



# Megisti Hotel

KASTELLORIZO - GREECE

## SUSTAINABILITY POLICY FOR MEGISTI HOTEL, KASTELORIZO ISLAND

At Megisti Hotel, we are unwavering in our commitment to fostering sustainable tourism that preserves the unique environment and location of Kastelorizo Island, empowers our local community, and enhances the experiences of our guests. This policy encapsulates our dedication to environmental responsibility, community well-being, and equitable practices.

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### Environmental Management

#### **1. Energy Efficiency:**

- Implement energy-efficient technologies, ensuring at least 80% of lighting utilizes low-energy solutions by 2026.
- Regularly monitor energy consumption and pursue strategies to minimize environmental impact through conservation and innovation.

#### **2. Water Conservation:**

- Reduce water usage with water-efficient fixtures and operational practices.
- Ensure responsible water usage and minimize the environmental impact of wastewater disposal.

#### **3. Waste Management:**

- Establish a robust waste management system focusing on recycling, composting, and reducing waste sent to landfill.
- Eliminate single-use plastics by 2026 and replace them with durable, reusable alternatives.

#### **4. Safe Cleaning Practices:**

- Use environmentally friendly, certified eco-label products for room cleaning to minimize the use of hazardous substances and reduce environmental harm.
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## Supporting Biodiversity

1. Preserve and enhance local ecosystems by minimizing operational impacts on Kastelorizo's natural habitats.
  2. Partner with local conservation groups to promote biodiversity education and initiatives.
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## Local Development and Community Engagement

### **1. Empowering Local Economy:**

- Actively prioritize local suppliers, businesses, and artisans in procurement, ensuring a significant contribution to Kastelorizo's economic growth.
- Provide platforms for local crafts, food, and culture to be integrated into guest experiences responsibly.

### **2. Community Projects:**

- Collaborate with local stakeholders to support and implement initiatives aimed at infrastructure improvement, environmental conservation, and cultural preservation.
  - Actively engage in community-driven actions that enhance quality of life and sustainable development in Kastelorizo.
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## Guest and Staff Involvement

### **1. Education and Awareness:**

- Empower guests to participate in sustainability efforts, including responsible water usage, recycling, and reducing energy consumption.
- Conduct comprehensive staff training on sustainability practices, emphasizing environmental conservation, waste reduction, and local community support.

### **2. Accessibility and Communication:**

- Ensure sustainability information is accessible to all stakeholders via the hotel's website, in-room materials, and other communication channels.
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## Equity and Non-Discrimination

### **1. Equal Opportunities:**

- Foster a workplace culture that values diversity and provides equal opportunities for all, regardless of gender, ethnicity, religion, or other personal characteristics.

- Actively implement non-discrimination policies across all levels of operations, ensuring fair treatment of employees, guests, and suppliers.
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## Monitoring and Reporting

### *1. Performance Monitoring:*

- Regularly measure and track environmental performance in areas such as energy, water, and waste to ensure continuous improvement.
- Establish clear annual targets and evaluate progress through systematic reviews.

### *2. Transparency:*

- Publish an annual sustainability report to communicate progress, challenges, and achievements to guests, stakeholders, and the community.
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Through this policy, Megisti Hotel is committed to setting a benchmark for sustainable tourism in Kastelorizo. We pledge to work collaboratively with our community, guests, and partners to ensure the preservation of our island's unique heritage and environment for future generations.

**This document is publicly available online, at our reception desk, and in guest information directories.**

Nikolaos Geronikolas, 3.1.2025